

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period July 23, 2008 – July 22, 2009.

1) **Employment Unit Location/Name:** Chicago

2) **Unit Members (List all station call signs and communities of license):** WUSN-FM

3) **EEO Contact Information for Employment Unit:**

| | |
|---|--|
| Mailing Address: 180 N Stetson Ave. Suite 1000 Chicago, IL 60601 | Telephone Number: 312-423-1214 |
| | Contact Person: Liz Geerling |
| | E-mail Address: eageerling@wusn.cbs.com |

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

| Job Title | Recruitment Source Referring Hiree |
|-----------------------------|------------------------------------|
| 1. Account Executive | Careerbuilder.com |
| 2. Account Executive | Careerbuilder.com |
| 3. Web Content Producer | CBS Radio Careers Website |
| 4. Webmaster | CBS Radio Careers Website |
| 5. Account Executive | Other |
| 6. Account Executive | Other |
| 7. Account Executive | Monster.com |
| 8. Account Executive | Other |
| 9. Senior Account Executive | Other |
| 10. Sales Associate | Careerbuilder.com |

WUSN-FM is an Equal Opportunity Employer.

5) Job Title 1: Account Executive

Referral Source(s) of Hiree: Careerbuilder.com

| Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|------------------|---|--------------------------|----------------------------|--|
| Lewis University | Eileen Tondini | One University Parkway Romeoville, IL 60446 | 815/838-0500 ext 5282 | 0 | No |
| Elmhurst College | Annette Coduto | 190 Prospect Ave Elmhurst, IL 60126 | 630/617-3190 | 0 | No |
| Benedictine University | Katie Romanowski | 5700 College Rd Lisle, IL 60532 | 630/617-3190 | 0 | No |
| Daley College | Dean Kanzze | 7500 Pulaski Rd Chicago, IL 60652 | 773/838-0300 | 0 | No |
| Harold Washington College | Debbie Childs | 30 E Lake St Chicago, IL 60601 | 312/553-5665 | 0 | No |
| Illinois Institute of Technology | Claire Finando | 5656 W Adams Chicago, IL 60661 | 312/906-6523 | 0 | No |
| Malcolm X College | Robert Kelly | 1900 W VanBuren Chicago, IL 60612 | 312/850-7078 | 0 | No |
| Olive Harvey College | Lenn Arnold | 3055 E. 92nd St. Chicago, IL 60617 | 773/291-6313 | 0 | No |
| Harry S Truman College | Lucille Ramon | 1145 W Wilson Ave Chicago, IL 60640-6063 | 773/907-4730 | 0 | No |
| East-West University | Metha Marsil | 819 S Wabash Chicago, IL 60605 | 312/939-0111 | 0 | No |
| West Side Technical Institute | Maribel Trujillo | 2800 SW Avenue Chicago, IL 60608 | 773/843-4500 | 0 | No |
| Spanish Coalition For Jobs | Sergio Yorky | 2011 W Pershing Rd Chicago IL 60609 | 773/247-0707 | 0 | No |
| Western Illinois University | Sharon Evans | 1 University Circle Macomb, IL 61455-1390 | 309/298-1098 | 0 | No |
| University Of Illinois, Urbana-Champaign | Tracy Cramer | 52 East Gregory Drive, Champaign, IL 61820 | 217/333-1508 | 0 | No |
| Kennedy-King College | Darryl Denard | 6800 S Wentworth Ave Chicago, Illinois 60621 | 773/602-5412 | 0 | No |
| Lewis University | John Carey | One University Parkway Romeoville, IL 60446-2200 | 815/838-0500 | 0 | No |
| St. Xavier University | Maureen Kelly | 3700 W 103 rd St Chicago, IL 60655 | 773/298-3131 | 0 | No |
| Columbia College | Dave Gordon | 600 S Michigan Ave Chicago, IL 60605-1996 | 312/344-7342 | 0 | No |
| University of Illinois at Chicago | Dace Kezbers | 1007 W Harrison St Chicago IL 60607 | 312/413-2125 | 0 | No |
| Loyola University Downtown Campus | Ronella Norris | 820 N Michigan Ave, Ste 820 Chicago, IL 60611 | 312/915-6000 | 0 | No |
| University of St. Francis | Stacey Sibley | 500 Wilcott Joliet, IL 60435 | 815/740-3365 | 0 | No |

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|---|--------------------------|--|-------------------------|---|-----|
| Wheaton College | Rosanne Haule | 501 College Ave Wheaton, IL 60187 | 630/752-5048 | 0 | No |
| American Women In Radio And Television | Kim Rutter | 2132 W Hubbard St Chicago, IL 60612 | 312/421-7060 | 0 | No |
| Illinois Department of Human Services Office of Rehabilitation Services | Marva Campbell Pruitt | 100 W Randolph Ste 8-100 Chicago, IL 60601 | 312/814-2934 | 0 | No |
| California Indian Manpower Consortium | Antonia Sheehy | 1630 W Wilson Ave Chicago, IL 60643 | 773/271-2413 | 0 | No |
| Coalition of African, Asian, and Latino Immigrants of Illinois | Dale Asis | 1016 W Argyle Chicago, IL 60643 | 773/784-2900 | 0 | No |
| Asian American Institute | Tuyet Le | 4753 North Broadway, Suite 904 Chicago, IL 60640 | 773/271-0899 | 0 | No |
| Asian Human Services | Joyce Marks | 4753 N. Broadway, Suite 700 Chicago, IL 60640 | 773/728-2235 | 0 | No |
| Chicago Urban League | Joan Archie | 220 S State St, 11 th FL Chicago, IL 60616 | 312/692-0766 | 0 | No |
| Aspira Inc. Of Illinois | Julia Garibay | 2435 N. Western Avenue Chicago, IL 60647 | 773/252-0970 | 0 | No |
| Casa Central | Maria Valdivieso | 1343 N California Chicago, IL 60622 | 773/645-2300 | 0 | No |
| Latino For Progress Institute | Frank Sanchez | 2570 S Blue Island Chicago, IL 60608 | 773/890-0055 ext 218 | 0 | No |
| Hispanic Alliance for Career Enhancement | Luisa Lara | 25 E Washington St Ste 1500 Chicago, IL 60602 | 312/435-0498 | 0 | No |
| Illinois Center For Broadcasting | Mike Kendall | 55 W 22 nd St, Ste 240 Lombard, IL 60148 | 630/916-1700 | 0 | No |
| Columbia College Marketing Department | Steve Newlander | 600 N Michigan Ave Chicago, IL 60605 | 312/344-7581 | 0 | No |
| Vincennes University | Career Services | 1002 N First St Vincennes, IN 47591 | 812/888-4313 | 0 | No |
| IIT Stuart Graduate School Of Business | Claire Finando | 565 W Adams St Chicago, IL 60661 | 312/906-6523 | 0 | No |
| Jobs For Youth | Laverne Love | 50 E. Washington, 4th Floor Chicago, IL. 60602 | 312/499-2931 | 0 | Yes |
| Job Corps | Corresa Martin- Jones | 837 W. 119th Street Chicago, IL. 60643 | 773/264-0795 | 0 | Yes |
| Career Builder | Liz Geerling | www.careerbuilder.com | 312-423-1214 | 8 | No |
| CBS Radio Careers Website | Liz Geerling | www.cbsradio.com/careers | 312/423-1214 | 0 | No |
| Internal Station Bulletin Board Posting | Liz Geerling | 180 N Stetson Ave, Ste 1000 Chicago, IL 60601 | 312/423-1214 | 0 | No |
| Employee Referral | | | | 2 | |

5) Job Title 2: Account Executive

Referral Source(s) of Hiree: Careerbuilder.com

| Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|------------------|---|--------------------------|----------------------------|--|
| Lewis University | Eileen Tondini | One University Parkway Romeoville, IL 60446 | 815/838-0500 ext 5282 | 0 | No |
| Elmhurst College | Annette Coduto | 190 Prospect Ave Elmhurst, IL 60126 | 630/617-3190 | 0 | No |
| Benedictine University | Katie Romanowski | 5700 College Rd Lisle, IL 60532 | 630/617-3190 | 0 | No |
| Daley College | Dean Kanzze | 7500 Pulaski Rd Chicago, IL 60652 | 773/838-0300 | 0 | No |
| Harold Washington College | Debbie Childs | 30 E Lake St Chicago, IL 60601 | 312/553-5665 | 0 | No |
| Illinois Institute of Technology | Claire Finando | 5656 W Adams Chicago, IL 60661 | 312/906-6523 | 0 | No |
| Malcolm X College | Robert Kelly | 1900 W VanBuren Chicago, IL 60612 | 312/850-7078 | 0 | No |
| Olive Harvey College | Lenn Arnold | 3055 E. 92nd St. Chicago, IL 60617 | 773/291-6313 | 0 | No |
| Harry S Truman College | Lucille Ramon | 1145 W Wilson Ave Chicago, IL 60640-6063 | 773/907-4730 | 0 | No |
| East-West University | Metha Marsil | 819 S Wabash Chicago, IL 60605 | 312/939-0111 | 0 | No |
| West Side Technical Institute | Maribel Trujillo | 2800 SW Avenue Chicago, IL 60608 | 773/843-4500 | 0 | No |
| Spanish Coalition For Jobs | Sergio Yorkey | 2011 W Pershing Rd Chicago IL 60609 | 773/247-0707 | 0 | No |
| Western Illinois University | Sharon Evans | 1 University Circle Macomb, IL 61455-1390 | 309/298-1098 | 0 | No |
| University Of Illinois, Urbana-Champaign | Tracy Cramer | 52 East Gregory Drive, Champaign, IL 61820 | 217/333-1508 | 0 | No |
| Kennedy-King College | Darryl Denard | 6800 S Wentworth Ave Chicago, Illinois 60621 | 773/602-5412 | 0 | No |
| Lewis University | John Carey | One University Parkway Romeoville, IL 60446-2200 | 815/838-0500 | 0 | No |
| St. Xavier University | Maureen Kelly | 3700 W 103 rd St Chicago, IL 60655 | 773/298-3131 | 0 | No |
| Columbia College | Dave Gordon | 600 S Michigan Ave Chicago, IL 60605-1996 | 312/344-7342 | 0 | No |
| University of Illinois at Chicago | Dace Kezbers | 1007 W Harrison St Chicago IL 60607 | 312/413-2125 | 0 | No |
| Loyola University Downtown Campus | Ronella Norris | 820 N Michigan Ave, Ste 820 Chicago, IL 60611 | 312/915-6000 | 0 | No |
| University of St. Francis | Stacey Sibley | 500 Wilcott Joliet, IL 60435 | 815/740-3365 | 0 | No |
| Wheaton College | Rosanne Haule | 501 College Ave Wheaton, IL 60187 | 630/752-5048 | 0 | No |

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|---|--------------------------|--|-------------------------|---|-----|
| American Women In Radio And Television | Kim Rutter | 2132 W Hubbard St Chicago, IL 60612 | 312/421-7060 | 0 | No |
| Illinois Department of Human Services Office of Rehabilitation Services | Marva Campbell Pruitt | 100 W Randolph Ste 8-100 Chicago, IL 60601 | 312/814-2934 | 0 | No |
| California Indian Manpower Consortium | Antonia Sheehy | 1630 W Wilson Ave Chicago, IL 60643 | 773/271-2413 | 0 | No |
| Coalition of African, Asian, and Latino Immigrants of Illinois | Dale Asis | 1016 W Argyle Chicago, IL 60643 | 773/784-2900 | 0 | No |
| Asian American Institute | Tuyet Le | 4753 North Broadway, Suite 904 Chicago, IL 60640 | 773/271-0899 | 0 | No |
| Asian Human Services | Joyce Marks | 4753 N. Broadway, Suite 700 Chicago, IL 60640 | 773/728-2235 | 0 | No |
| Chicago Urban League | Joan Archie | 220 S State St, 11 th FL Chicago, IL 60616 | 312/692-0766 | 0 | No |
| Aspira Inc. Of Illinois | Julia Garibay | 2435 N. Western Avenue Chicago, IL 60647 | 773/252-0970 | 0 | No |
| Casa Central | Maria Valdivieso | 1343 N California Chicago, IL 60622 | 773/645-2300 | 0 | No |
| Latino For Progress Institute | Frank Sanchez | 2570 S Blue Island Chicago, IL 60608 | 773/890-0055 ext 218 | 0 | No |
| Hispanic Alliance for Career Enhancement | Luisa Lara | 25 E Washington St Ste 1500 Chicago, IL 60602 | 312/435-0498 | 0 | No |
| Illinois Center For Broadcasting | Mike Kendall | 55 W 22 nd St, Ste 240 Lombard, IL 60148 | 630/916-1700 | 0 | No |
| Columbia College Marketing Department | Steve Newlander | 600 N Michigan Ave Chicago, IL 60605 | 312/344-7581 | 0 | No |
| Vincennes University | Career Services | 1002 N First St Vincennes, IN 47591 | 812/888-4313 | 0 | No |
| IIT Stuart Graduate School Of Business | Claire Finando | 565 W Adams St Chicago, IL 60661 | 312/906-6523 | 0 | No |
| Jobs For Youth | Laverne Love | 50 E. Washington, 4th Floor Chicago, IL. 60602 | 312/499-2931 | 0 | Yes |
| Job Corps | Corresa Martin-Jones | 837 W. 119th Street Chicago, IL. 60643 | 773/264-0795 | 0 | Yes |
| Career Builder | Liz Geerling | www.careerbuilder.com | 312-423-1214 | 8 | No |
| CBS Radio Careers Website | Liz Geerling | www.cbsradio.com/careers | 312/423-1214 | 0 | No |
| Internal Station Bulletin Board Posting | Liz Geerling | 180 N Stetson Ave, Ste 1000 Chicago, IL 60601 | 312/423-1214 | 0 | No |

**5) Job Title 3: Web Content Producer
Job Title 4: Webmaster**

**Referral Source(s) of Hiree: CBS Radio Careers Website
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| Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
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| Illinois Institute of Technology | Claire Finando | 5656 W Adams Chicago, IL 60661 | 312/906-6523 | 0 | No |
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| Olive Harvey College | Lenn Arnold | 3055 E. 92nd St. Chicago, IL 60617 | 773/291-6313 | 0 | No |
| Harry S Truman College | Lucille Ramon | 1145 W Wilson Ave Chicago, IL 60640-6063 | 773/907-4730 | 0 | No |
| East-West University | Metha Marsil | 819 S Wabash Chicago, IL 60605 | 312/939-0111 | 0 | No |
| West Side Technical Institute | Maribel Trujillo | 2800 SW Avenue Chicago, IL 60608 | 773/843-4500 | 0 | No |
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| Lewis University | John Carey | One University Parkway Romeoville, IL 60446-2200 | 815/838-0500 | 0 | No |
| St. Xavier University | Maureen Kelly | 3700 W 103 rd St Chicago, IL 60655 | 773/298-3131 | 0 | No |
| Columbia College | Dave Gordon | 600 S Michigan Ave Chicago, IL 60605-1996 | 312/344-7342 | 0 | No |
| University of Illinois at Chicago | Dace Kezbers | 1007 W Harrison St Chicago IL 60607 | 312/413-2125 | 0 | No |
| Loyola University Downtown Campus | Ronella Norris | 820 N Michigan Ave, Ste 820 Chicago, IL 60611 | 312/915-6000 | 0 | No |
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| Wheaton College | Rosanne Haule | 501 College Ave Wheaton, IL 60187 | 630/752-5048 | 0 | No |

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| California Indian Manpower Consortium | Antonia Sheehy | 1630 W Wilson Ave Chicago, IL 60643 | 773/271-2413 | 0 | No |
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| Chicago Urban League | Joan Archie | 220 S State St, 11 th FL Chicago, IL 60616 | 312/692-0766 | 0 | No |
| Aspira Inc. Of Illinois | Julia Garibay | 2435 N. Western Avenue Chicago, IL 60647 | 773/252-0970 | 0 | No |
| Casa Central | Maria Valdivieso | 1343 N California Chicago, IL 60622 | 773/645-2300 | 0 | No |
| Latino For Progress Institute | Frank Sanchez | 2570 S Blue Island Chicago, IL 60608 | 773/890-0055 ext 218 | 0 | No |
| Hispanic Alliance for Career Enhancement | Luisa Lara | 25 E Washington St Ste 1500 Chicago, IL 60602 | 312/435-0498 | 0 | No |
| Illinois Center For Broadcasting | Mike Kendall | 55 W 22 nd St, Ste 240 Lombard, IL 60148 | 630/916-1700 | 0 | No |
| Columbia College Marketing Department | Steve Newlander | 600 N Michigan Ave Chicago, IL 60605 | 312/344-7581 | 0 | No |
| Vincennes University | Career Services | 1002 N First St Vincennes, IN 47591 | 812/888-4313 | 0 | No |
| IIT Stuart Graduate School Of Business | Claire Finando | 565 W Adams St Chicago, IL 60661 | 312/906-6523 | 0 | No |
| Jobs For Youth | Laverne Love | 50 E. Washington, 4th Floor Chicago, IL. 60602 | 312/499-2931 | 0 | Yes |
| Job Corps | Corresa Martin-Jones | 837 W. 119th Street Chicago, IL. 60643 | 773/264-0795 | 0 | Yes |
| Career Builder | Liz Geerling | www.careerbuilder.com | 312-423-1214 | 0 | No |
| CBS Radio Careers Website | Liz Geerling | www.cbsradio.com/careers | 312/423-1214 | 8 | No |
| Internal Station Bulletin Board Posting | Liz Geerling | 180 N Stetson Ave, Ste 1000 Chicago, IL 60601 | 312/423-1214 | 0 | No |

5) **Job Title 5: Account Executive**
Job Title 6: Account Executive
Job Title 7: Account Executive
Job Title 8: Account Executive

Referral Source(s) of Hiree: Other
Referral Source(s) of Hiree: Other
Referral Source(s) of Hiree: Monster.com
Referral Source(s) of Hiree: Other

| Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|------------------|---|--------------------------|----------------------------|--|
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| Daley College | Dean Kanzze | 7500 Pulaski Rd Chicago, IL 60652 | 773/838-0300 | 0 | No |
| Harold Washington College | Debbie Childs | 30 E Lake St Chicago, IL 60601 | 312/553-5665 | 0 | No |
| Illinois Institute of Technology | Claire Finando | 5656 W Adams Chicago, IL 60661 | 312/906-6523 | 0 | No |
| Malcolm X College | Robert Kelly | 1900 W VanBuren Chicago, IL 60612 | 312/850-7078 | 0 | No |
| Olive Harvey College | Lenn Arnold | 3055 E. 92nd St. Chicago, IL 60617 | 773/291-6313 | 0 | No |
| Harry S Truman College | Lucille Ramon | 1145 W Wilson Ave Chicago, IL 60640-6063 | 773/907-4730 | 0 | No |
| East-West University | Metha Marsil | 819 S Wabash Chicago, IL 60605 | 312/939-0111 | 0 | No |
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| Spanish Coalition For Jobs | Sergio Yorky | 2011 W Pershing Rd Chicago IL 60609 | 773/247-0707 | 0 | No |
| Western Illinois University | Sharon Evans | 1 University Circle Macomb, IL 61455-1390 | 309/298-1098 | 0 | No |
| University Of Illinois, Urbana-Champaign | Tracy Cramer | 52 East Gregory Drive, Champaign, IL 61820 | 217/333-1508 | 0 | No |
| Kennedy-King College | Darryl Denard | 6800 S Wentworth Ave Chicago, Illinois 60621 | 773/602-5412 | 0 | No |
| Lewis University | John Carey | One University Parkway Romeoville, IL 60446- 2200 | 815/838-0500 | 0 | No |
| St. Xavier University | Maureen Kelly | 3700 W 103 rd St Chicago, IL 60655 | 773/298-3131 | 0 | No |
| Columbia College | Dave Gordon | 600 S Michigan Ave Chicago, IL 60605-1996 | 312/344-7342 | 0 | No |
| University of Illinois at Chicago | Dace Kezbers | 1007 W Harrison St Chicago IL 60607 | 312/413-2125 | 0 | No |
| Loyola University Downtown Campus | Ronella Norris | 820 N Michigan Ave, Ste 820 Chicago, IL 60611 | 312/915-6000 | 0 | No |
| University of St. Francis | Stacey Sibley | 500 Wilcott Joliet, IL 60435 | 815/740-3365 | 0 | No |

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| American Women In Radio And Television | Kim Rutter | 2132 W Hubbard St Chicago, IL 60612 | 312/421-7060 | 0 | No |
| Illinois Department of Human Services Office of Rehabilitation Services | Marva Campbell Pruitt | 100 W Randolph Ste 8-100 Chicago, IL 60601 | 312/814-2934 | 0 | No |
| California Indian Manpower Consortium | Antonia Sheehy | 1630 W Wilson Ave Chicago, IL 60643 | 773/271-2413 | 0 | No |
| Coalition of African, Asian, and Latino Immigrants of Illinois | Dale Asis | 1016 W Argyle Chicago, IL 60643 | 773/784-2900 | 0 | No |
| Asian American Institute | Tuyet Le | 4753 North Broadway, Suite 904 Chicago, IL 60640 | 773/271-0899 | 0 | No |
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| Aspira Inc. Of Illinois | Julia Garibay | 2435 N. Western Avenue Chicago, IL 60647 | 773/252-0970 | 0 | No |
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| Hispanic Alliance for Career Enhancement | Luisa Lara | 25 E Washington St Ste 1500 Chicago, IL 60602 | 312/435-0498 | 0 | No |
| Illinois Center For Broadcasting | Mike Kendall | 55 W 22 nd St, Ste 240 Lombard, IL 60148 | 630/916-1700 | 0 | No |
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| Vincennes University | Career Services | 1002 N First St Vincennes, IN 47591 | 812/888-4313 | 0 | No |
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| Jobs For Youth | Laverne Love | 50 E. Washington, 4th Floor Chicago, IL. 60602 | 312/499-2931 | 0 | Yes |
| Job Corps | Corresa Martin- Jones | 837 W. 119th Street Chicago, IL. 60643 | 773/264-0795 | 0 | Yes |
| Career Builder | Liz Geerling | www.careerbuilder.com | 312-423-1214 | 0 | No |
| CBS Radio Careers Website | Liz Geerling | www.cbsradio.com/careers | 312/423-1214 | 2 | No |
| Internal Station Bulletin Board Posting | Liz Geerling | 180 N Stetson Ave, Ste 1000 Chicago, IL 60601 | 312/423-1214 | 0 | No |
| Other | | | | 8 | |
| Monster.com | | Monster.com | | 1 | |

| | | | | | |
|-------------------------|--|--|--|---|--|
| Unspecified Job Board | | | | 2 | |
| Other Internet Job Site | | | | 1 | |
| Employee Referral | | | | 1 | |
| Executive Referral | | | | 1 | |
| None Given | | | | 7 | |

5) Job Title 9: Senior Account Executive

Referral Source(s) of Hiree: Other

| Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|------------------|---|--------------------------|----------------------------|--|
| Lewis University | Eileen Tondini | One University Parkway Romeoville, IL 60446 | 815/838-0500 ext 5282 | 0 | No |
| Elmhurst College | Annette Coduto | 190 Prospect Ave Elmhurst, IL 60126 | 630/617-3190 | 0 | No |
| Benedictine University | Katie Romanowski | 5700 College Rd Lisle, IL 60532 | 630/617-3190 | 0 | No |
| Daley College | Dean Kanzze | 7500 Pulaski Rd Chicago, IL 60652 | 773/838-0300 | 0 | No |
| Harold Washington College | Debbie Childs | 30 E Lake St Chicago, IL 60601 | 312/553-5665 | 0 | No |
| Illinois Institute of Technology | Claire Finando | 5656 W Adams Chicago, IL 60661 | 312/906-6523 | 0 | No |
| Malcolm X College | Robert Kelly | 1900 W VanBuren Chicago, IL 60612 | 312/850-7078 | 0 | No |
| Olive Harvey College | Lenn Arnold | 3055 E. 92nd St. Chicago, IL 60617 | 773/291-6313 | 0 | No |
| Harry S Truman College | Lucille Ramon | 1145 W Wilson Ave Chicago, IL 60640-6063 | 773/907-4730 | 0 | No |
| East-West University | Metha Marsil | 819 S Wabash Chicago, IL 60605 | 312/939-0111 | 0 | No |
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| Western Illinois University | Sharon Evans | 1 University Circle Macomb, IL 61455-1390 | 309/298-1098 | 0 | No |
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| Lewis University | John Carey | One University Parkway Romeoville, IL 60446- 2200 | 815/838-0500 | 0 | No |
| St. Xavier University | Maureen Kelly | 3700 W 103 rd St Chicago, IL 60655 | 773/298-3131 | 0 | No |
| Columbia College | Dave Gordon | 600 S Michigan Ave Chicago, IL 60605-1996 | 312/344-7342 | 0 | No |
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| Wheaton College | Rosanne Haule | 501 College Ave Wheaton, IL 60187 | 630/752-5048 | 0 | No |

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| Illinois Department of Human Services Office of Rehabilitation Services | Marva Campbell Pruitt | 100 W Randolph Ste 8-100 Chicago, IL 60601 | 312/814-2934 | 0 | No |
| California Indian Manpower Consortium | Antonia Sheehy | 1630 W Wilson Ave Chicago, IL 60643 | 773/271-2413 | 0 | No |
| Coalition of African, Asian, and Latino Immigrants of Illinois | Dale Asis | 1016 W Argyle Chicago, IL 60643 | 773/784-2900 | 0 | No |
| Asian American Institute | Tuyet Le | 4753 North Broadway, Suite 904 Chicago, IL 60640 | 773/271-0899 | 0 | No |
| Asian Human Services | Joyce Marks | 4753 N. Broadway, Suite 700 Chicago, IL 60640 | 773/728-2235 | 0 | No |
| Chicago Urban League | Joan Archie | 220 S State St, 11 th FL Chicago, IL 60616 | 312/692-0766 | 0 | No |
| Aspira Inc. Of Illinois | Julia Garibay | 2435 N. Western Avenue Chicago, IL 60647 | 773/252-0970 | 0 | No |
| Casa Central | Maria Valdivieso | 1343 N California Chicago, IL 60622 | 773/645-2300 | 0 | No |
| Latino For Progress Institute | Frank Sanchez | 2570 S Blue Island Chicago, IL 60608 | 773/890-0055 ext 218 | 0 | No |
| Hispanic Alliance for Career Enhancement | Luisa Lara | 25 E Washington St Ste 1500 Chicago, IL 60602 | 312/435-0498 | 0 | No |
| Illinois Center For Broadcasting | Mike Kendall | 55 W 22 nd St, Ste 240 Lombard, IL 60148 | 630/916-1700 | 0 | No |
| Columbia College Marketing Department | Steve Newlander | 600 N Michigan Ave Chicago, IL 60605 | 312/344-7581 | 0 | No |
| Vincennes University | Career Services | 1002 N First St Vincennes, IN 47591 | 812/888-4313 | 0 | No |
| IIT Stuart Graduate School Of Business | Claire Finando | 565 W Adams St Chicago, IL 60661 | 312/906-6523 | 0 | No |
| Jobs For Youth | Laverne Love | 50 E. Washington, 4th Floor Chicago, IL. 60602 | 312/499-2931 | 0 | Yes |
| Job Corps | Corresa Martin-Jones | 837 W. 119th Street Chicago, IL. 60643 | 773/264-0795 | 0 | Yes |
| Career Builder | Liz Geerling | www.careerbuilder.com | 312-423-1214 | 0 | No |
| CBS Radio Careers Website | Liz Geerling | www.cbsradio.com/careers | 312/423-1214 | 1 | No |
| Internal Station Bulletin Board Posting | Liz Geerling | 180 N Stetson Ave, Ste 1000 Chicago, IL 60601 | 312/423-1214 | 0 | No |
| Other | | | | 3 | |

5) Job Title 10: Sales Associate

Referral Source(s) of Hire: Careerbuilder.com

| Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|------------------|---|--------------------------|----------------------------|--|
| Lewis University | Eileen Tondini | One University Parkway Romeoville, IL 60446 | 815/838-0500 ext 5282 | 0 | No |
| Elmhurst College | Annette Coduto | 190 Prospect Ave Elmhurst, IL 60126 | 630/617-3190 | 0 | No |
| Benedictine University | Katie Romanowski | 5700 College Rd Lisle, IL 60532 | 630/617-3190 | 0 | No |
| Daley College | Dean Kanzze | 7500 Pulaski Rd Chicago, IL 60652 | 773/838-0300 | 0 | No |
| Harold Washington College | Debbie Childs | 30 E Lake St Chicago, IL 60601 | 312/553-5665 | 0 | No |
| Illinois Institute of Technology | Claire Finando | 5656 W Adams Chicago, IL 60661 | 312/906-6523 | 0 | No |
| Malcolm X College | Robert Kelly | 1900 W VanBuren Chicago, IL 60612 | 312/850-7078 | 0 | No |
| Olive Harvey College | Lenn Arnold | 3055 E. 92nd St. Chicago, IL 60617 | 773/291-6313 | 0 | No |
| Harry S Truman College | Lucille Ramon | 1145 W Wilson Ave Chicago, IL 60640-6063 | 773/907-4730 | 0 | No |
| East-West University | Metha Marsil | 819 S Wabash Chicago, IL 60605 | 312/939-0111 | 0 | No |
| West Side Technical Institute | Maribel Trujillo | 2800 SW Avenue Chicago, IL 60608 | 773/843-4500 | 0 | No |
| Spanish Coalition For Jobs | Sergio Yorky | 2011 W Pershing Rd Chicago IL 60609 | 773/247-0707 | 0 | No |
| Western Illinois University | Sharon Evans | 1 University Circle Macomb, IL 61455-1390 | 309/298-1098 | 0 | No |
| University Of Illinois, Urbana-Champaign | Tracy Cramer | 52 East Gregory Drive, Champaign, IL 61820 | 217/333-1508 | 0 | No |
| Kennedy-King College | Darryl Denard | 6800 S Wentworth Ave Chicago, Illinois 60621 | 773/602-5412 | 0 | No |
| Lewis University | John Carey | One University Parkway Romeoville, IL 60446- 2200 | 815/838-0500 | 0 | No |
| St. Xavier University | Maureen Kelly | 3700 W 103 rd St Chicago, IL 60655 | 773/298-3131 | 0 | No |
| Columbia College | Dave Gordon | 600 S Michigan Ave Chicago, IL 60605-1996 | 312/344-7342 | 0 | No |
| University of Illinois at Chicago | Dace Kezbers | 1007 W Harrison St Chicago IL 60607 | 312/413-2125 | 0 | No |
| Loyola University Downtown Campus | Ronella Norris | 820 N Michigan Ave, Ste 820 Chicago, IL 60611 | 312/915-6000 | 0 | No |
| University of St. Francis | Stacey Sibley | 500 Wilcott Joliet, IL 60435 | 815/740-3365 | 0 | No |
| Wheaton College | Rosanne Haule | 501 College Ave Wheaton, IL 60187 | 630/752-5048 | 0 | No |

| | | | | | |
|---|--------------------------|--|-------------------------|---|-----|
| American Women In Radio And Television | Kim Rutter | 2132 W Hubbard St Chicago, IL 60612 | 312/421-7060 | 0 | No |
| Illinois Department of Human Services Office of Rehabilitation Services | Marva Campbell Pruitt | 100 W Randolph Ste 8-100 Chicago, IL 60601 | 312/814-2934 | 0 | No |
| California Indian Manpower Consortium | Antonia Sheehy | 1630 W Wilson Ave Chicago, IL 60643 | 773/271-2413 | 0 | No |
| Coalition of African, Asian, and Latino Immigrants of Illinois | Dale Asis | 1016 W Argyle Chicago, IL 60643 | 773/784-2900 | 0 | No |
| Asian American Institute | Tuyet Le | 4753 North Broadway, Suite 904 Chicago, IL 60640 | 773/271-0899 | 0 | No |
| Asian Human Services | Joyce Marks | 4753 N. Broadway, Suite 700 Chicago, IL 60640 | 773/728-2235 | 0 | No |
| Chicago Urban League | Joan Archie | 220 S State St, 11 th FL Chicago, IL 60616 | 312/692-0766 | 0 | No |
| Aspira Inc. Of Illinois | Julia Garibay | 2435 N. Western Avenue Chicago, IL 60647 | 773/252-0970 | 0 | No |
| Casa Central | Maria Valdivieso | 1343 N California Chicago, IL 60622 | 773/645-2300 | 0 | No |
| Latino For Progress Institute | Frank Sanchez | 2570 S Blue Island Chicago, IL 60608 | 773/890-0055 ext 218 | 0 | No |
| Hispanic Alliance for Career Enhancement | Luisa Lara | 25 E Washington St Ste 1500 Chicago, IL 60602 | 312/435-0498 | 0 | No |
| Illinois Center For Broadcasting | Mike Kendall | 55 W 22 nd St, Ste 240 Lombard, IL 60148 | 630/916-1700 | 0 | No |
| Columbia College Marketing Department | Steve Newlander | 600 N Michigan Ave Chicago, IL 60605 | 312/344-7581 | 0 | No |
| Vincennes University | Career Services | 1002 N First St Vincennes, IN 47591 | 812/888-4313 | 0 | No |
| IIT Stuart Graduate School Of Business | Claire Finando | 565 W Adams St Chicago, IL 60661 | 312/906-6523 | 0 | No |
| Jobs For Youth | Laverne Love | 50 E. Washington, 4th Floor Chicago, IL. 60602 | 312/499-2931 | 0 | Yes |
| Job Corps | Corresa Martin-Jones | 837 W. 119th Street Chicago, IL. 60643 | 773/264-0795 | 0 | Yes |
| Career Builder | Liz Geerling | www.careerbuilder.com | 312-423-1214 | 1 | No |
| CBS Radio Careers Website | Liz Geerling | www.cbsradio.com/careers | 312/423-1214 | 2 | No |
| Internal Station Bulletin Board Posting | Liz Geerling | 180 N Stetson Ave, Ste 1000 Chicago, IL 60601 | 312/423-1214 | 2 | No |
| Employee Referral | | | | 6 | |

6) Total # of Interviewees Referred: For the period from July 23, 2008 – July 22, 2009, this Employment Unit interviewed 64 Interviewees for full time job vacancies.

7) Supplemental Recruitment Measures.

General Outreach Efforts

| Description of Supplemental Recruitment Measure: | Date: | Personnel Involved: (Position) |
|--|-------------------------------|--|
| WUSN-FM has made significant contributions to the CBS radio career website (www.cbsradio.com/careers) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. | July 23, 2008 – July 22, 2009 | Office Manager/Executive Assistant/EEO Coordinator |

Participation in Career Events Sponsored by Educational Institutions

| Description of Supplemental Recruitment Measure: | Date: | Personnel Involved: (Position) |
|---|------------------|-----------------------------------|
| Promotions Coordinator spoke with students at the College of DuPage in Glen Ellyn. They discussed various career and internship opportunities with the station and in the broadcast industry generally, and answered questions from the students regarding their careers. | November 5, 2008 | Promotions Coordinator |

Participation in Job Fairs

| Description of Supplemental Recruitment Measure: | Date: | Personnel Involved: (Position) |
|--|---------------|-----------------------------------|
| Station participated in the City Career Fair Diversity Employment Day at the Hyatt Regency McCormick Place, to which the general public was invited. The station ran promotional spots as part of the event's promotion. The event featured a discussion of current job vacancies and internship opportunities. Information about the station was distributed and applications from attendees were acceptance. | March 4, 2009 | General Manager |

Internship Program

| Description of Supplemental Recruitment Measure: | Date: | Personnel Involved: (Position) |
|---|-------------------------------|---|
| Station hosted interns for semester-long internships from Columbia College, The University of Iowa, Roosevelt University, University of Illinois and Marquette University | July 23, 2008 – July 22, 2009 | Marketing Director, Promotions Coordinator, Local Sales Manager, NTR Director |